

WGA 2023 Workforce Support Grant Application

Browser Alert: Internet Explorer does not support this application. It is best to use Google Chrome, Firefox, or Safari.

WGA 2023 Grant Initiative Overview

Non-profit agencies and their clients in Northeast Florida continue to be disproportionately negatively impacted by recent and persistent economic conditions. In response, the Women's Giving Alliance (WGA) is offering one-time grants for agency workforce support OR for client basic needs support.

Grant Parameters and Process:

- Organizations may apply for only one of the two opportunities available.
- One-year grant, amount up to \$50,000.
- Grant size cannot be more than 20% of organization's overall budget.
- All grant seekers have the opportunity to attend the following informational sessions via Zoom.
 - Application Information Session - Tuesday, January 10, 2023, from 9-9:45am
 - Technical Training - Tuesday, January 10, 2023, from 10-10:45am
 - If you are unable to attend these sessions but have questions. Please contact Nikki Sabol at nsabol@jaxcf.org.
- Applications are due no later than 5pm on Monday, January 30, 2023.
- WGA may request a site visit to occur between March 21 through April 14. A request for a site visit is not a guarantee of a grant award.
- Grant awards will be announced May 18, 2023, at WGA's Member Forum luncheon.
- Grant awards will be distributed July 3, 2023.

This application is for a Workforce Support grant, which is open to nonprofit organizations with a primary mission to serve women and/or girls in northeast Florida.

A well-staffed, healthy, supported workforce is critical to achieving your core mission to support women and girls in northeast Florida. To provide adequate staffing support to meet your core mission, grants may include, but not limited to:

- Recruitment
- Retention
- Recognition
- Professional Development
- Other types of recruitment and retention support
- Pandemic related mental health support

Note: You may save a partially completed application. Click "Save and Resume Later" at the end of the application, and you will be emailed a link in which to return. Be sure to click the button to have an email sent to you that contains the link. When you are ready to revisit the application, simply click on the link. Do not upload any attachments until you are ready to submit, as they will not be saved with your draft.

Workforce Support Screener

Attention Applicants: This screener is designed to confirm that you qualify for the Workforce Support grant initiative. If you get to the end of this screener and find you do not qualify, you may qualify for the Client Basic Needs grant. [Click here](#) to access the Client Basic Needs screener. For questions, please contact Nikki Sabol, WGA Director at nsabol@jaxcf.org.

Are you applying for a Workforce Support grant?

Organization Name:

Organization Mission:

Primary Contact Name:

Email:

Phone:

Populations Served by the Organization:

- Women
- Girls
- General Population
- Low-Income Women and/or Girls
- Minority Populations
- Asian
- Black/African American
- Hispanic/Latinx
- Other

How did you hear about WGA and our grant process?

Is 80% or more of the population served by your organization women and/or girls in Northeast Florida (Baker, Clay, Duval, Nassau, Putnam, and St. Johns Counties)?

Workforce Support Application

Amount Requested:

Please describe how current economic and pandemic-related conditions impact your organization's workforce. Please include the barriers preventing your organization from maintaining an adequately staffed, healthy, and supported workforce and how these barriers impact your agency's ability to achieve your core mission. Has your organization implemented responses that are working?

(Please do not exceed 500 words).

Tell us what makes this grant compelling. What is its greatest impact? Highlight the potential impact on the community and the population you serve. Be convincing – tell your story. Feel free to use anecdotes, statistics, past successes, and stories about the people whose lives will be changed because of this grant.

(Please do not exceed 500 words).

What workforce-related problems are you facing, and what is the solution(s) for which you need WGA funding? Please provide any evidence you have gathered that your proposed solutions or strategies will work.

How will this grant help your agency adapt to current conditions?

If applicable, share your ideas for continuing and institutionalizing the work beyond the initial grant. (i.e. do you have a sustainability plan?)

What experience/expertise does your organization have to implement your request? Please describe your plans, including staff members involved, a breakdown of the budget you're requesting, and a timeline.

Do you plan to use a consultant to help you with this work? If so, please summarize their services, including a timeline (please attach the consultant's proposal if available).

Describe the process you undertook to understand the need for this grant. How were key staff and/or volunteers involved in the process?

How will you ensure the programming or workforce development intervention will be culturally responsive?

Upload a grant usage budget and narrative detailing how grant funds are expected to be spent. Is this a new program/project? (PLEASE NOTE: Applicants may submit programs that are new to their organizations, but all programs must be tested/proven before being submitted for consideration.)

If new, please describe the following: the need for this support and why your organization is most appropriate to provide it; and how you will implement and track it.

If existing, please provide the following: how long has this program/project existed; how many women and/or girls have been served in the current fiscal year; and describe the increased demand for support, please include any data you have collected regarding this.

Organization Financial Information

Please attach a copy of:

- a. Your organization's fiscal year P&L; and
- b. The 2021-2022 balance sheet; and
- c. The 2021-2022 budget.

If your organization issues financial statements audited (compiled/reviewed) by an external certified public accountant, please attach the most recently issued audited (compiled/reviewed) financial statements. Please include any management comment letters received from external auditors.